

DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS OF CMS INFO SYSTEMS LIMITED DURING THE FINANCIAL YEAR 2025-26

[Pursuant to regulation 46(2)(i) SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015]

Background

Regulation 25(7) of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 stipulates that the Company shall, *inter-alia*, familiarize the Independent Directors of the Company, about nature of industry in which the Company operates, business model of the Company and the roles, rights, responsibilities of the Independent Directors in the Company, through various programmes.

Overview of the Familiarisation process

In compliance with the aforesaid regulations, CMS Info Systems Limited (“the Company”) has put in place a system to familiarize its Independent Directors about the Company, its products, the Industry and business model of the Company. In addition, it also undertakes various measures to update the independent directors about the ongoing events and development relating to the Company.

At the time of their appointment, new Directors are made aware and further updated about their roles, rights, responsibilities in the Company. A formal appointment letter is issued to Independent Directors, *inter-alia*, setting out the expectation of the Board from the appointed director, their fiduciary duties and the accompanying liabilities that come with the appointment as a director of the Company.

Management organizes sessions with Independent Directors on “as needed” basis wherein the Executive Vice Chairman CEO & Whole Time Director, the Chief Financial Officer and other Functional Heads make presentations to familiarise the new Director with the Company’s organizational structure, business model, operations, services, markets, finance, human resources, technology, risk management, sustainability, regulatory environment, challenges and strategy etc.

All efforts are made to provide insights into the Company and the business environment to enable Independent Directors to be updated on new risks, challenges and opportunities relevant to the Company and to lend perspective to the strategic direction of the Company.

At various Board meetings held during the year, presentations are made to the Independent directors on safety, health and environment issues, Corporate Social Responsibility and sustainability related matters, accounting policies and changes therein, changes in the regulatory scenario and global trends, Internal Audit, Risk related and investor related issues including business and performance updates, information on risks and mitigation measures, market share, financial arrangements, working capital management, fund flows, material litigations, performance of subsidiaries, joint ventures and associates etc.

Summary of Familiarisation programme of Directors

In compliance with Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the following Familiarization sessions were held during the financial year 2025- 26:

Date of Program	Independent Director present	Duration of the familiarisation Program	Key Areas covered
19-May-2025	Ms. Sayali Karanjkar Mr. Sunil Mehta Mr. Vishnu Jerome	40 minutes	<ul style="list-style-type: none"> • Company's Media presence and Brand evolution • Industry, Segment, Technology & Business Update • Update on Risk Management • Litigation Update • Company's Annual Forecast and Budget
3-July-2025	Ms. Sayali Karanjkar Mr. Sunil Mehta Mr. Vishnu Jerome	45 minutes	<ul style="list-style-type: none"> • Business Strategy overview • Update on Organizational Talent and Technology upgradation • Litigations Update • Media presence and Brand visibility
05-Nov-2025	Ms. Sayali Karanjkar Mr. Sunil Mehta Mr. Vishnu Jerome	50 minutes	<ul style="list-style-type: none"> • Industry, Segment, Technology & Business Update • Investor Relations initiatives and update • PR and Media update • Litigation update
12-Feb-2026	Mr. Sunil Mehta Mr. Vishnu Jerome Ms. Vidya Krishnan	45 minutes	<ul style="list-style-type: none"> • Update on – Market, Financials and Segment Performance • Brand and PR Focus areas • Litigations Update
20-Mar-2026	Ms. Vidya Krishnan	60 minutes	<ul style="list-style-type: none"> • Visit to Company's Command Centre & Familiarisation with the Company's operations.

Details of attendance of Independent Directors in Familiarization Sessions are as follows:

Name of the Director	Particulars of Familiarisation sessions <i>(During the tenure of respective Directors)</i>							
	During the Financial year 2025-26				Cumulative <i>(from 1 January 2022)</i>			
	Held		Attended		Held		Attended	
	<i>No. of sessions</i>	<i>Approx. Duration (hr : min)</i>	<i>No. of sessions</i>	<i>Approx. Duration (hr : min)</i>	<i>No. of sessions</i>	<i>Approx. Duration (hr: min)</i>	<i>No. of sessions</i>	<i>Approx. Duration (hr: min)</i>
Ms. Sayali Karanjkar	3	2:15	3	2:15	18	13:45	17	13:05
Mr. Sunil Mehta	4	3:00	4	3:00	5	3:40	5	3:40
Mr. Vishnu Jerome	4	3:00	4	3:00	4	3:00	4	3:00
Ms. Vidya Krishnan	2	1:45	2	1:45	2	1:45	2	1:45