

Basant Jain & Associates LLP

CHARTERED ACCOUNTANTS

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INDEPENDENT AUDITOR'S REPORT

To The Members of CMS Marshall Limited

Report on the StandaloneInd AS Financial Statements

We have audited the accompanying standalone Ind ASfinancial statements of CMS Marshall Limited("theCompany"), which comprise the Balance Sheet as at March 31, 2020, the Statement of Profit and Loss (includingOther Comprehensive Income), the Cash Flow Statement and the Statement of Change in Equity for the year thenended, and a summary of the significant accounting policies and other explanatory information (hereinafter referred to as 'standalone Ind AS financial statements').

Management's Responsibility for the Standalone Financial Statements

The Company's Board of Directors is responsible for the matters stated in Section 134(5) of the Companies Act, 2013("the Act") with respect to the preparation of thesestandalone Ind AS financial statements that give a true andfair view of the state of affairs(financial position), profitorloss (financial performance including other comprehensiveincome) and cash flows in accordance with the accounting principles generallyaccepted in India, including the Indian Accounting Standards(Ind AS) prescribed under section 133 of the Act, read with the Companies (Indian Accounting Standards) Rules, 2015, as amended.

This responsibility also includes maintenance of adequateaccounting records in accordance with the provisions of theAct for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the standalone Ind AS financial statements that give a true and fair view and are free from materialmisstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on thesestandaloneInd AS financial statements based on our audit.

We have taken into account the provisions of the Act, the accounting and auditing standards and matters which are required to be included in the audit report under the provisions of the Act and the Rules made thereunder.

We conducted our audit of the standalone Ind AS financial statements in accordance with the Standards on Auditing specified under Section 143(10) of the Act. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the standalone Ind AS financial statements are freefrom material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and the disclosures in the the the the the tricks of material misstatements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the standalone and AS financial statements, whether due to fraud or error. In making those risk assessments, the auditorconsiders internal financial control relevant to the Company's preparation of the standalone and AS financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of the accounting estimates made by the Company's Directors, as well as evaluating the overall presentation of the standalone and AS financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our auditopinion on the standalone and AS financial statements.



Opinion

In our opinion and to the best of our information and according to the explanations given to us, the aforesaidstandaloneInd AS financial statements give the informationrequired by the Act in the manner so required and give a true and fair view in conformity with the accounting principlesgenerally accepted in India including the Ind AS, of the state of affairs (financial position) of the Company as at March 31, 2020, its profit (financial performanceincluding other comprehensive income) and its cash flows and the changes in equity for the year ended on that date.

Report on Other Legal and Regulatory Requirements

- As required by the Companies (Auditor's report) Order, 2020 (the 'Order') issued by the Central Government of India in terms of sub-section (11) of section 143 of the Act, we give in the 'Annexure1' a statement on the matters specified in paragraphs 3 and 4 of the Order.
- 2. As required by section 143 (3) of the Act, we report that:
- (a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit;
- (b) In our opinion proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books;
- (c) The Balance Sheet, Statement of Profit and Loss and Cash Flow Statement dealt with by this Report are in agreement with the books of account;
- (d) In our opinion, the aforesaid standaloneInd ASfinancial statements comply with the Accounting Standards specified under section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014 and;
- (e) On the basis of written representations received from the directors as on March 31, 2020, and taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2020, from being appointed as a director in terms of section 164 (2) of the Act;
- (f) With respect to the adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate Report in 'Annexure 2' to this report;
- (g) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:
 - i. The Company does not have any pending litigations which would impact its financial position;
 - The Company did not have any long-term contracts including derivative contracts for which there were any
 material foreseeable losses.
 - iii. There were no amounts which were required to be transferred to the Investor Education and Protection Fund by the Company.

For Basant Jain & Associates LLP

Chartered Accountants

ICAI Firm Registration Number: 120131W/W100303

Pranit B. Jain

Membership Number: 182363 UDIN:20182363AAAAEZ4759

Mumbai

Date-25/08/2020



Annexure 1 referred to in paragraph 1 under Report on Other Legal and Regulatory Requirements of our report of even date

Re: CMS Marshall Limited (the 'Company')

- (i) The Company does not have any fixed assets and accordingly the requirements under clause 3(i) of the Order are not applicable
- (ii) The Company does not have any inventory and accordingly the requirements under clause 3(ii) of the Order are not applicable.
- (iii) According to the information and explanations given to us, the Company has not granted any loans, secured or unsecured to companies, firms, Limited Liability Partnerships or other parties covered in the register maintained under section 189 of the Act. Accordingly, the provisions of clause 3(iii) (a), (b) and (c) of the Order are not applicable to the Company and hence not commented upon.
- (iv) In our opinion and according to the information and explanations given to us, there are no loans, investments, guarantees, and securities granted in respect of which provisions of section 185 and 186 of the Act are applicable and hence not commented upon.
- (v) The Company has not accepted any deposits from the public within the meaning of Section 73 to 76 of the Act and the Companies (Acceptance of Deposits) Rules, 2014 (as amended). Accordingly, the provisions of clause 3(v) of the Order are not applicable to the Company and hence not commented upon.
- (vi) To the best of our knowledge and as explained, the Central Government has not specified the maintenance of cost records under Section 148(1) of the Act for the products / services of the Company.
- (vii) (a) The Company is regular in depositing with appropriate authorities undisputed statutory dues including provident fund, employees' state insurance, income-tax, sales-tax, service tax, customs duty, value added tax, cess and other material statutory dues applicable to it. The provisions relating to excise duty are not applicable to the Company.
 - (b) According to the information and explanations given to us, no undisputed amounts payable in respect of provident fund, employees' state insurance, income-tax, service tax, sales-tax, duty of custom, value added tax, cess and other material statutory dues were outstanding at the yearend for a period of more than six months from the date they became payable. The provisions relating to excise duty are not applicable to the Company.
 - (c) According to the information and explanations given to us, there are no dues of income tax, sales-tax, service tax, customs duty, excise duty, value added tax and cess which have not been deposited on account of any dispute.
- ((viii) There are no transactions which are not recorded in the books of account but have been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961 (43 of 1961),
- (ix) (a) In our opinion and according to the information and explanation given by the management, the Company has not defaulted in repayment of loans or borrowings to a financial institution or bank or government, The Company did not have any Outstanding debentures during the year.

- (a) The company is not a declared wilful defaulter by any bank or financial institution or other lender;
- (b) No term loans were applied for the purpose for which the loans were obtained; if not, the amount of loan so diverted and the purpose for which it is used may be reported;
- (c) There are no instances where funds were raised on short term basis have been utilised for long term purposes,
- (d) The company has not taken any funds from any entity or person on account of or to meet the obligations of its subsidiaries, associates or joint ventures
- (e) The company has not raised loans during the year on the pledge of securities held in its subsidiaries, joint ventures or associate companies,
- (x) According to the information and explanations given by the management, the company has used the monies raised by Rights issue for the purposes for which they were raised. The Company has not raised any money by way of initial public offer / further public offer / debt instruments or any term loans during the year.
- (xi) Accordingly, to the information and explanation given by the management, we report that no fraud by the company or on, the company by its officers or employees has been noticed or reported during the year.
- (xii) In our opinion, the Company is not a Nidhi company. Therefore, the provisions of clause 3(xii) of the Order are not applicable to the Company and hence not commented upon.
- (xiii) According to the information and explanations given by the management, transactions with the related parties are in compliance with section 177 and 188 of the Act where applicable and the details have been disclosed in the notes to the financial statements as required by the applicable accounting standards.
- (xiv) According to the information and explanations given to us and on an overall examination of the balance sheet, the Company has not made any preferential allotment or private placement of shares or fully or partly convertible debentures during the year under review and hence, reporting requirements under clause 3(xiv) are not applicable to the Company and not commented upon.
- (xv) According to the information and explanations given by the management, the Company has not entered into any non-cash transactions with directors or persons connected with him as referred to in section 192 of the Act.
- (xvii) According to the information and explanations given to us, the provisions of section 45-IA of the Reserve Bank of India Act, 1934 are not applicable to the Company. Accordingly, the provisions of clause 3(xvii) (b),(c),(d) of the Order are not applicable to the Company and hence not commented upon.
- (xvii) The company has not incurred cash losses in the financial year and in the immediately preceding financial year.
- (xviii) There has been no resignation of the statutory auditors during the year.
- (xix) On the basis of the financial ratios, ageing and expected dates of realisation of financial assets and payment of financial liabilities, other information accompanying the financial statements, the auditor's knowledge of the Board of Directors and management plans, we are of the opinion that no material uncertainty exists as on the date of the audit report that company is capable of meeting its liabilities existing at the date of balance sheet as and when they fall due within a period of one year from the balance sheet date.



- (xx) In respect of other than ongoing projects, the company has not transferred any unspent amount to a Fund specified in Schedule VII to the Companies Act within a period of six months of the expiry of the financial year in compliance with second proviso to sub-section (5) of section 135 of the said Act;
- (xxi) There are no qualifications or adverse remarks by the respective auditors in the Companies (Auditor's Report)

 Order (CARO) reports of the companies included in the consolidated financial statements,

For Basant Jain & Associates LLP

Chartered Accountants

ICAI Firm Registration Number: 120131W/W100303



Pranit B. Jain Partner

Membership Number: 182363

UDIN:20182363AAAAEZ4759

Mumbai

Date-25/08/2020



Annexure 2 referred to in paragraph 2 (f) under Report on Other Legal and Regulatory Requirements of our report of even date

We have audited the internal financial controls over financial reporting of CMS Marshall Limited (the 'Company') as of March 31, 2020 in conjunction with our audit of the standalonelnd AS financial statements of the Company for the year ended on that date.

Management's Responsibility for Internal Financial Controls

The Company's Management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to the Company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013 (the 'Act').

Auditor's Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the 'Guidance Note') and the Standards on Auditing as specified under section 143(10) of the Act to the extent applicable to an audit of internal financial controls, both applicable to an audit of Internal Financial Controls and both issued by the Institute of Chartered Accountants of India. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the internal financial controls system over financial reporting.

Meaning of Internal Financial Controls over Financial Reporting

A Company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A Company's internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

In our opinion, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at March 31, 2020, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note issued by the Institute of Chartered Accountants of India.

For Basant Jain & Associates LLP

Chartered Accountants

ICAI Firm Registration Number: 120131W/W100303

Pauj

Pranit B. Jain Partner

Membership Number: 182363 UDIN:20182363AAAAEZ4759

Mumbai

Date-25/08/2020



CMS MARSHALL LIMITED Balance Sheet as at March 31, 2020 (Amounts in ₹)

Assets	Notes _	As at March 31, 2020	As at March 31, 2019
Non-current assets			
Property, plant and equipment	6	158,845	260,209
Income tax assets (net)	·· ··	16,019,885	17,782,788
Current assets			
Trade receivables	9	78,150,995	57,034,423
Cash and bank balances	10	935,915	1,311,352
Other Financial Assets	11	38,237,448	33,340,475
	_	117,324,358	91,686,250
Total	=	133,503,088	109,729,247
Equity and liabilities Equity			
Equity Share capital Other Equity	4	500,000	500,000
Reserves and surplus	5	(849,065)	724,676
Total equity attributable to equity holders		(349,065)	1,224,676
Non-current liabilities			
Provisions	12	42,913,613	34,500,384
Current liabilities		42,913,613	34,500,384
Other Financial Liabilities	8	61,707,959	53,642,034
Other Current Liabilities	7	23,362,301	15,242,207
Provisions	12	5,868,280	5,119,946
	=	90,938,540	74,004,187
Total	_	133,503,088	109,729,247
Summary of significant accounting policies	2		

The accompanying notes are an integral part of the financial statements

As per our report even date For Basant Jain & Associates LLP Firm Registration no. 120131W/W-100303

Chartered Accountants

Pranit B. Jain Partner Membership No. 182363

Place : Mumbai Date : August 24, 2020 For and behalf of the Board of Directors of CMS Marshall Limited

Pankaj Khandelwal

Director

DIN No.: 05298431

Rajiv Kaul Director





CMS MARSHALL LIMITED Statement of Profit and Loss for the year ended March 31, 2020 (Amounts in ₹)

	Notes	For the year ended March 31, 2020	For the year ended March 31, 2019
Income	· ·		
Revenue from operations	13	434,622,725	401,912,761
Other Income	14	1,067,811	20,636
	_	435,690,536	401,933,397
Expenses			
Employee benefits expense	15	431,033,108	395,914,956
Other expenses	16	144,139	189,566
Depreciation	-	101,385	43,145
		431,278,632	396,147,667
Profit before tax		4,411,904	5,785,730
Tax expense			
Current tax		2,500,000	2,500,000
Tax adjustment pertaining to earlier years		732,411	•
Profit after Tax	_	1,179,493	3,285,730
Other comprehensive income ('OCI')			
OCI not to be reclassified to profit or loss in subse	quent periods:		
Remeasurement gain / (losses) on defined benef	fit plans	(2,753,234)	(1,541,882)
Other comprehensive income/(Loss) for the ye	ar _	(2,753,234)	(1,541,882)
Total comprehensive income/(Loss) for the year	ar _	(1,573,741)	1,743,848
Earning per equity share (Basic and diluted)	17	23.59	65.71
Summary of significant accounting policies	2		

The accompanying notes are an integral part of the financial statements

As per our report even date For Basant Jain & Associates LLP Firm Registration no. 120131W/W-100303

Chartered Accountants

Pranit B. Jain Partner

Membership No. 182363

Place: Mumbai

Date: August 24, 2020

For and behalf of the Board of Directors of

CMS Marshall Limited

Pankaj Khandelwal

Director

DIN No.: 05298431

Rajiv Kaul

Director





CMS Marshall Limited Cashflow statement as at and for the year ended March 31, 2020 (Amount in ₹)

	For the year ended March 31, 2020	For the year ended March 31, 2019
Cash flow from operating activities	maron or, zozo	march or, 2010
Profit before tax	4,411,904	5,785,730
Adjustments to reconcile profit before tax to net cash flow:		
Interest income	0.50	(20,636)
Depreciation	101,385	43,145
Credit Balance writback	(38,699)	*
Operating profit before working capital changes Movements in working capital:	4,474,590	5,808,240
(Increase) in sundry debtors	(21,077,873)	(6,460,594)
Increase in Other Financial Liabilities	8.065,925	1,264,907
Increase in Other Financial Assets	(4,896,973)	(4,234,962)
(Decrease) in Trade Payable	n Marana arawa Mark	(25,002)
Increase in Current liabilities	8,120,094	6,263,435
Increase in Provisions	6,408,329	4,016,855
Cash flow generated from operations	1,094,092	6,632,879
Direct taxes paid (Net)	(1,469,529)	(8,072,511)
Net cash flow generated from operating activities (A)	(375,437)	(1,439,632)
Cash flows from investing activities		
interest income	·	20,636
Purchase of property, plant and equipment ,intangible assets (including CWIP and capital advances)	-	(303,355)
Net cash flow from (used in) investing activities (B)	9₹.	(282,719)
Net (decrease) in cash and cash equivalents (A+B)	(375,437)	(1,722,352)
Cash and cash equivalents at the beginning of the year	1,311,352	3,033,704
Cash and cash equivalents at the end of the year	935,915	1,311,353
Components of cash and cash equivalents:	As at	As at
	March 31, 2020	31 March,2019
Balance with Current accounts	935,915	1,311,352
Cash and cash equivalents at the end of the year	935,915	1,311,352
		.,,

As per our report even date For Basant Jain & Associates LLP Firm Registration no. 120131W/W-100303 Chartered Accountants

Pranit B. Jain Partner

Membership No. 182363

Place : Mumbai Date : August 24, 2020 For and behalf of the Board of Directors of CMS Marshall Limited

Pankaj Khandelwal

Director

Rajiv Kaul Director

DIN No.: 05298431

Director





Notes to financial statements as at and for the year ended March 31, 2020 (Amounts in ₹, except share data)

1. Corporate Information:

CMS Marshall Limited ('the Company') was incorporated on January 13, 2006 and is a wholly owned subsidiary of CMS Securitas Limited. The Company provides Manpower services like back office staff, custodian, drivers, cashier and other allied services.

Summary of significant accounting policies:

a) Basis of preparation

These financial statements have been prepared in accordance with Indian Accounting Standards (Ind AS) notified under the Companies (Indian Accounting Standards) Rules, 2015 under the provisions of the Companies Act, 2013 (the 'Act') and subsequent amendments thereof. The financial statements have been prepared under the historical cost basis except for assets and liabilities acquired under business combinations, which are carried at the fair value as on date of business combination and certain financial assets and liabilities that have been measured at fair value.

The financial statements are presented in Indian Rupees, which is also the Company's functional currency. The financial statements are prepared on a going concern basis.

b) Current Versus Non-Current Classification

The Company presents assets and liabilities in the balance sheet based on current / non-current classification. An asset is treated as current when it is:

- Expected to be realised or intended to be sold or consumed in normal operating cycle or expected to be realised within twelve months after the reporting period
- · Held primarily for the purpose of trading
- Cash or cash equivalents unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period

All other assets are classified as non-current.

A liability is current when it is:

- Expected to be settled in normal operating cycle and is due to be settled within twelve months after the reporting period
- · Held primarily for the purpose of trading
- There is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period

The Company classifies all other liabilities as non-current. Deferred tax assets and liabilities are classified as non-current assets and liabilities. The operating cycle is the time between the acquisition of assets for processing and their realisation in cash and cash equivalents. The Company has identified period of twelve months as its operating cycle.

c) Fixed Assets

Fixed assets are stated at cost less accumulated depreciation and impairment losses, if any. Cost comprises purchase price and any attributable cost of bringing assets to its working conditions for its intended use.

Notes to financial statements as at and for the year ended March 31, 2020 (Amounts in ₹, except share data)

d) Depreciation and amortization:

Depreciation is provided on written down value method at the rates which are based on the useful life as estimated by the management and are equal to the rates prescribed under Schedule XIV to the Act. Fixed assets individually costing up to ₹ 5,000 are fully depreciated in the year of acquisition. Depreciation on assets acquired or disposed off during the year is provided on a pro-rata basis from / upto the date of acquisition / disposal.

e) Impairment of assets

The carrying value of assets is reviewed for impairment at each balance sheet date, when events or changes in circumstances indicate that the carrying values may not be recoverable. In addition, the management assesses whether there is any indication that an asset may be impaired based on internal/external factors. If any such indication exists, the asset's recoverable amount is estimated. The recoverable amount is greater of the assets net selling price and value in use. In assessing value in use estimated future cash flows are discounted to their present value at the weighted average cost of capital.

f) Revenue recognition

Revenue is recognised to the extent that it is probable that economic benefits will flow to the Company and revenue can be reliably measured regardless of a payment being made. Revenue is measured at the fair value of the consideration received or receivable, taking into account contractually defined terms of payment and excluding taxes or duties collected on behalf of the government. The Company has concluded that it is the principal in all of its revenue arrangements since it is the primary obligor in all the revenue arrangements as it has pricing latitude and is also exposed to inventory and credit risks.

Goods & Service tax is not received by the Company on its own account. Rather, it is tax collected on value added to the commodity / services by the seller on behalf of the government. Accordingly, it is excluded from revenue.

The specific recognition criteria described below must also be met before revenue is recognised.

Sale of services:

Revenue from services and allied operations is recognised when the required services are rendered in accordance with the contracts / agreements entered into with the customer and is disclosed net off deductions for shortages, etc. charged by the customers as per the terms of the agreement.

Revenue recognized, in excess of billing is classified as unbilled revenue; while billing in excess of revenue is classified as unearned revenue.

g) Retirement and other employee benefits

Retirement benefit in the form of provident fund is a defined contribution scheme. The Company has no obligation other than the contribution payable to the provident fund. The Company recognises contribution payable to the provident fund scheme as expenses, when an employee renders the related service.

Gratuity liability is a defined benefit obligation and is provided for on the basis of an actuarial valuation done as per projected unit credit method, carried out by an independent actuary at the end of the year. The Company makes contributions to a fund administered and managed by an insurance company to fund the gratuity liability. Under this scheme, the obligation to pay gratuity remains with the Company, although insurance company administers the scheme.

Notes to financial statements as at and for the year ended March 31, 2020 (Amounts in ₹, except share data)

Net interest is calculated by applying the discount rate to the net defined benefit liability or asset. The Company recognises the following changes in the net defined benefit obligation as an expense in the Statement of Profit and Loss - Service costs comprising current service costs, past-service costs, gains and losses on curtailments and non-routine settlements and net interest expense or income.

Remeasurements comprising of actuarial gains and losses, excluding amounts included in net interest on the net defined benefit liability and the return on plan assets (excluding amounts included in net interest on the net defined benefit liability), are recognised immediately in the balance sheet with a corresponding debit or credit to retained earnings through OCI in the period in which they occur. Remeasurements are not reclassified to the Statement of Profit and Loss in subsequent periods.

Accumulated leave, which is expected to be utilised within the next 12 months, is treated as short term employee benefit. The Company measures the expected cost of such absences as the additional amount that it expects to pay as a result of the unused entitlement that has accumulated at the reporting date. The Company treats accumulated leave expected to be carried forward beyond twelve months, as long-term employee benefit for measurement purposes. Such long term compensated absences are provided for based on the actuarial valuation using the projected unit credit method at the year end. The Company presents the leave as a short-term provision in the balance sheet to the extent it does not have an unconditional right to defer its settlement for 12 months after the reporting date. Remeasurements, comprising of actuarial gains and losses, are recognised immediately in the balance sheet with a corresponding debit or credit to retained earnings through OCI in the period in which they occur.

h) Income taxes

Current income tax

Current income tax assets and liabilities are measured at the amount expected to be recovered from or paid to the taxation authorities in accordance with the Income-tax Act, 1961. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted, at the reporting date.

Current income tax relating to items recognised outside profit or loss is recognised outside profit or loss (either in OCI or in equity). Current tax items are recognised in correlation to the underlying transaction either in OCI or directly in equity. Management periodically evaluates positions taken in the tax returns with respect to situations in which applicable tax regulations are subject to interpretation and establishes provisions where appropriate.

i) Earning per share

Basic EPS are calculated by dividing the net profit or loss for the year attributable to equity shareholders (after deducting preference dividends and attributable taxes) by the weighted average number of equity shares outstanding during the year. The weighted average number of equity share outstanding during the year are adjusted for events of bonus issue, bonus elements in a rights issue to existing shareholders, share splits, and reverse share split (consolidation of shares), if any.

For the purpose of calculating diluted earnings per share, the net profit or loss for the year attributable to equity shareholders and the weighted average number of share outstanding during the year are adjusted for the effect of all dilutive potential equity shares.

j) Provisions

Provisions are recognised when the Company has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.





Notes to financial statements as at and for the year ended March 31, 2020 (Amounts in ₹, except share data)

The expense relating to a provision is presented in the Statement of Profit and Loss net of any reimbursement, if any.

If the effect of the time value of money is material, provisions are discounted using a current pre-tax rate that reflects, when appropriate, the risks specific to the liability. When discounting is used, the increase in the provision due to the passage of time is recognised as a finance cost.

k) Contingent Liabilities

A contingent liability is a possible obligation that arises from past events whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events beyond the control of the Company or a present obligation that arises from past events but is not recognised because it is not probable that an outflow of resources will be required to settle the obligation. A contingent liability also arises in extremely rare cases where there is a liability that cannot be recognised because it cannot be measured reliably.

1) Cash and Cash equivalents

Cash and cash equivalent in the balance sheet and cash flow statement comprise cash at banks and on hand and short-term deposits with an original maturity of three months or less, which are subject to an insignificant risk of changes in value.

For the purpose of the statement of cash flows, cash and cash equivalents consist of cash and short-term deposits, as defined above, net of outstanding bank overdrafts and cash credits as they are considered an integral part of the Company's cash management.

3. Significant accounting judgments, estimates and assumptions:

The preparation of the Company's financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the accompanying disclosures and the disclosure of contingent liabilities. Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of assets or liabilities affected in future periods.

Estimates

Defined benefit plans (gratuity benefits)

The cost of the defined benefit gratuity plan and the present value of the gratuity obligation are determined using actuarial valuations. An actuarial valuation involves making various assumptions that may differ from actual developments in the future. These include the determination of the discount rate, future salary increases and mortality rates. All assumptions are reviewed at each reporting date.

The parameter most subject to change is the discount rate. In determining the appropriate discount rate for plans operated in India, the management considers the interest rates of government bonds in currencies consistent with the currencies of the post-employment benefit obligation. Future salary increases are based on expected future inflation rates. The mortality rate is based on publicly available mortality tables for the country. Those mortality tables tend to change only at interval in response to demographic changes. Refer note 29 for sensitivity analysis in relation to this estimate.





CMS MARSHALL LIMITED Notes to financial statements as at and for the year ended March 31, 2020 (Amounts in ₹)

4 EQUITY SHARE CAPITAL	As at March 31, 2020	As at March 31, 2019
Authorised		
50,000 (March 31, 2019 - 50,000) equity shares of ₹ 10 each	500,000	500,000
Issued, Subscribed & Paid up		
50,000 Equity shares (March 31, 2019 - 50,000) of ₹ 10 each fully paid up	500,000	500,000
	500,000	500,000

(i) Of the above, 50,000 (March 31, 2019 - 50,000) equity shares are held by CMS Securitas Limited, the Holding Company.





CMS MARSHALL LIMITED Statement of changes in equity for the year ended March 31, 2020 (Amounts in ₹)

5 : Statement of Changes in Equity

Particular	Equity share capital	Reserve and surplus	Total equity
As at March 31, 2018	500,000	(1,019,172)	(519,172)
Profit for the year		3,285,730	3,285,730
Other comprehensive income		(1,541,882)	(1,541,882)
As at March 31, 2019	500,000	724,676	1,224,676
Profit for the year		1,179,493	1,179,493
Other comprehensive income		(2,753,234)	(2,753,234)
As at March 31, 2020	500,000	(849,065)	(349,065)

Significant accounting policies

2

The accompanying notes are an integral part of the financial statements

As per our report even date For Basant Jain & Associates LLP Firm Registration no. 120131W/W-100303 Chartered Accountants

Pranit B. Jain Partner

Membership No. 182363

Place : Mumbai

Date : August 24, 2020

For and behalf of the Board of Directors of CMS Marshall Limited

Pankaj Khandelwal Director

DIN No.: 05298431

Rajivi Kaul Director



CMS MARSHALL LIMITED Notes to financial statements as at and for the year ended March 31, 2020 (Amounts in ₹)

6 Property, plant and equipments

Particulars	Computer & Other Licences Software	Total
Gross block value as at March 31, 2019	303,355	303,355
Additions during the year	.*:	-
Deletions during the year		
Gross block value as at March 31, 2020	303,355	303,355
Accumulated depreciation as at March 31, 2019	43,125	43,125
Depreciation for the year	101,385	101,385
Accumulated depreciation on disposals		
Accumulated depreciation as at March 31, 2020	144,510	144,510
Net block as at March 31, 2019	260,230	260,230
Net block as at March 31, 2020	158,845	158,845





CMS MARSHALL LIMITED Notes to financial statements as at and for the year ended March 31, 2020 (Amounts in ₹)

7 OTHER CURRENT LIABILITIES			As atMarch 31, 2020	As at March 31, 2019
Statutory liabilities			23,362,301	15,242,207
			23,362,301	15,242,207
			As at	As at
8 OTHER FINANCIAL LIABILITIES			March 31, 2020	March 31, 2019
Payable to employees Accrued expenses			61,633,454	53,590,534
		2	74,505 61,707,959	51,500 53,642,034
9 TRADE RECEIVABLES			As at March 31, 2020	As at March 31, 2019
Unsecured, considered good			78,150,995	
		,	78,150,995	57,034,423 57,034,423
10 CASH AND BANK BALANCES			As at March 31, 2020	As at March 31, 2019
Balances with banks			935,915	1,311,352
		-	935,915	1,311,352
11 OTHER FINANCIAL ASSETS			As at	As at
		,	March 31, 2020	March 31, 2019
Advance to employees Unbilled revenue			255,778 37,981,670	270,799 33,069,676
		() = () =	38,237,448	33,340,475
	Non Curre		Curr	
12 PROVISIONS	As at March 31, 2020	As at March 31, 2019	As at March 31, 2020	As at March 31, 2019
Provision for gratuity (refer note 18)	28,485,741	22,152,751	2,437,308	1,864,336
Provision for compensated leave	14,427,872 42,913,613	12,347,633 34,500,384	3,430,972	3,255,610
	42,010,010	34,000,384	5,868,280	5,119,946
13 REVENUE FROM OPERATIONS		-	For the year ended March 31, 2020	For the year ended March 31, 2019
Sale of services			434,622,725	401,912,761
		5	434,622,725	401,912,761
		-	Fastha	
14 OTHER INCOME		:=	For the year ended March 31, 2020	For the year ended March 31, 2019
Credit Balance writback			38,699	20,636
Interest on Income Tax Refund		-	1,029,112	
		-	1,067,811	20,636
15 EMPLOYEE BENEFITS EXPENSE		_	For the year ended March 31, 2020	For the year ended March 31, 2019
Salaries and wages, bonus & allowances			386,664,437	344,832,119
Gratuity Other post employment benefits			6,456,415 5,157,945	7,436,836
Contribution to Providend and other funds			32,754,311	5,592,372 38,053,629
		=	431,033,108	395,914,956
16 OTHER EXPENSES			For the year ended March 31, 2020	For the year ended March 31, 2019
Professional Fees		-	57,000	92,500
Audit fees Bank Charges			35,000	35,000
Other Expenses			740 51,399	4,090 57,976
CIAIN		=	144,139	189,567
(String)	135			Mars

Notes to financial statements as at and for the year ended March 31, 2020 (Amounts in ₹, except share data)

17. Earnings Per Share (EPS)

The following reflects the profit and share data used in the basic and diluted EPS computations:

Particulars	March 31, 2020	March 31, 2019
Profit/ (Loss) for the year attributable to equity shareholders	1,179,493	3,285,729
Weighted average number of equity shares for	1,212,122	5,205,727
Basic and dilutive calculating basic EPS (Face value of ₹ 10 each)	50000	50000
Basic and dilutive (in ₹)	23.59	65.71

18. Employee benefits

Defined contribution plan

During the year, ended March 31, 2020 the Company contributed the following amounts to defined contribution plans:

Particulars	March 31, 2020	March 31, 2019
Provident Fund	21,897,644	22,585,159
Employees' State Insurance Corporation	10,856,667	15,468,470
Total	32,754,311	38,053,629

Defined benefit plan

As per the payment of Gratuity Act, 1972, the Company has a defined benefit gratuity plan. Every employee who has completed five years or more of service gets a gratuity on departure at 15 days' salary (last drawn salary) for each completed year of service. The scheme of the Company is funded with an insurance company in the form of a qualifying insurance policy.

Management aims to keep annual contribution relatively stable at such a level such that no plan deficits will arise.

The Company has purchased insurance policy, which is basically a year-on-year cash accumulation plan in which the interest rate is declared on yearly basis and is guaranteed for a period of one year. The insurance Company, as part of the policy rules, makes payment of all gratuity outgoes happening during the year (subject to sufficiency of funds under the policy). The policy, thus, mitigates the

liquidity risk. However, being a cash accumulation plan, the duration of assets is shorter compared to the duration of liabilities. Thus, the Company is exposed to movement in interest rate (in particular, the significant fall in interest rates, which should result in a increase in liability without corresponding increase in the asset).

The following table summarizes the components of net benefit expense recognized in the Statement of Profit and Loss and the funded status and amounts recognized in the balance sheet for the gratuity plans of the Company.

Statement of Profit and Loss- Net employee benefits expense (recognized in employee cost)

Particulars	March 31, 2020	March 31, 2019
Current service cost	4,651,299	4,300,020
Net interest cost	1,805,116	1,514,642
Expenses recognised in the Statement of Profit and Loss	6,456,415	5,814,662

Notes to financial statements as at and for the year ended March 31, 2020 (Amounts in ₹, except share data)

Net employee benefits expense (recognised in Other Comprehensive Income):

Particulars	March 31, 2020	March 31, 2019
Actuarial (gains) / losses		
- change in demographic assumptions	(10,208)	
- change in financial assumptions	2,940,343	150,781
- experience variance (i.e. actual experience vs assumptions)	(402,037)	1,405,805
Return on plan assets, excluding amount recognised in net interest expense	225,136	(14,704)
Components of defined benefit cost recognised in other comprehensive income	2,753,234	1,541,882

Balance Sheet

Details of provision and fair value of plan assets

Particulars	March 31, 2020	March 31, 2019
Present value of obligation	35,596,935	28,860,356
Fair value of plan asset	46,73,886	4,843,269
Net Liability	30,923,049	24,017,087

Changes in present value of obligation

Particulars	March 31, 2020	March 31, 201
Present value of obligation at the beginning of the year	28,860,356	24,716,929
Current service cost	4,651,299	4,300,020
Interest expense	2,169,134	1,864,803
Re-measurement (gain) / loss arising from	0.00	0.00
-change in demographic assumptions	(10,208)	0.00
-change in financial assumptions	2,940,343	150,781
-experience variance (i.e. actual experience vs assumptions)	(402,037)	1,405,805
Benefits paid	(2,611,952)	(3,577,982)
Present value of obligation at the end of the year	35,596,935	28,860,356
Changes in the fair value of plan asset are as follows:		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Particulars	March 31, 2020	March 31, 2019
Fair value of plan assets at the beginning	4,843,269	4,641,199
Investment income	364,018	350,161
Benefit Paid	(308,265)	(1,412,795)
Contribution during the year		1,250,000
Net interest expense	(225,136)	14,704
Fair value of plan assets as at the end	4,673,886	4,843,269

The following is the maturity profile of the Company's defined benefit obligation

Particulars	March 31, 2020	March 31, 2019
Weighted average duration (based on discounted cash flows)		11 years

The principal assumptions used in determining gratuity benefit obligations for the Company's plan are shown below:





Notes to financial statements as at and for the year ended March 31, 2020 (Amounts in ₹, except share data)

Particulars	March 31, 2020	March 31, 2019	
Discount rate	6.25%	7.55%	
Salary Growth rate	5.00%	5.00%	
Employee attrition rate	Upto 5 years of service – 25% above 5 years of service – 5%	Upto 5 years of service – 25% above 5 years of service – 5%	

The estimates of future salary increases, considered in actuarial valuation, takes in account of inflation, seniority, promotion and other relevant factors, such as supply and demand in the employment market.

The overall expected rate of return on assets is determined based on the market prices prevailing on that date, applicable to the period over which the obligation is to be settled.

A quantitative sensitivity analysis for the significant assumptions on defined benefit obligation as at March 31, 2020 is as shown below:

Particulars	March 31, 2020		March 31, 2019	
	Decrease in assumption	Decrease in assumption	Decrease in assumption	Increase in assumption
Discount Rate (-/+1%)	4,370,916	(3,675,538)	3,298,977	(2,792,093)
(% change compared to base due to sensitivity)	12.30%	-10.30%	11.4%	-9.7%
Salary Growth Rate (-/+1%)	(3,763,718)	4,401,029	(2,878,404)	3,349,834
(% change compared to base due to sensitivity)	-10.60%	12.40%	-10%	11.6%
Attrition Rate (-/+ 50% of attrition rates)	(264,247)	(1,749)	(1,313,440)	744,400
(% change compared to base due to sensitivity)	-0.70%	0.00%	-4.6%	2.6%
Mortality Rate (-/+10% of Mortality rates)	(11,369)	11,328	(18,967)	18,895
(% change compared to base due to sensitivity)	0.00%	0.00%	-0.10%	0.10%

The sensitivity analysis above have been determined based on a method that extrapolates the impact on define benefit obligation as a result of reasonable changes in key assumptions occurring at the end of reporting period.

Other long term employee benefits

In accordance with its leave policy, the Company has provided for leave encashment on the basis of an actuarial valuation carried out by an independent actuary at the end of the year.

19. Related party disclosure

(a) Names of related parties and related party of relationship:

Related parties where control exists

Ultimate Holding Company Holding Company Fellow Subsidiary

ASSO

CMS Info Systems Limited CMS Securitas Limited Securitrans India Private Limited Quality Logistics Services Private Limited



CMS MARSHALL LIMITED Notes to financial statements as at and for the year ended March 31, 2020 (Amounts in ₹, except share data)

(b) Details of transactions with related parties:

Particulars	Transactions Year End		Amount Year End	
	March 31, 2020 ₹	March 31, 2019 ₹	March 31 , 2020 ₹	March 31, 2019 ₹
Sale of Services				
Securitrans India Private Limited CMS Info Systems Limited	434,622,725	497,107 401,415,654		•
Receivables				
CMS Info Systems Limited	-	1.72	71,013,101	56,992,457
Securitrans India Private Limited	•	15		41,966

20. Impact of Corona Virus outbreak (COVID-19)

Last month of FY 2020, COVID-19 pandemic developed rapidly into a global crisis, forcing governments to enforce lock-downs on all economic activities. At this hour, the Company shifted its focus to ensure the health and well-being of all employees and their families while minimizing the disruption of services for all our customers. As of March 31, 2020, work from home was facilitated to all those employees who can discharge their services remotely and in a secured environment. Company has also taken utmost care in maintaining the personal hygiene and sanitization of employees who had to be on the field and at the front end of service delivery. With the gradual unlock happening, our business have started picking up and coming back to pre-covid levels. Supported by the measures taken to monitor and control the costs, there is minimum impact on the profitability our business due to COVID-19.

21 As per amendments in the Income Tax Act, 1961, new Section 115BAA has been introduced with effect from FY 2019-20 (AY 2020-21) to provide an option for a concessional tax at the rate of 22%. The Company has evaluated and opted for concessional tax rate.

As per our report of even date

For Basant Jain & Associates LLP

Firm registration number:120131W/W-100303

Chartered Accountants

Pranit B. jain Partner

Membership No.: 182363

Place: Mumbai Date: August 24, 2020 For and on behalf of the Board of Directors of CMS Marshall Limited.

Pankaj Khandelwal

Director

DIN No.: 05298431

Rajiv Kaul Director